



SMOKE FREE AREA POLICY

PURPOSE

BLH Engineering & Construction have an obligation to supply a clean safe work place for all employees and must abide by the Public Health Act 1997.

PRINCIPLES

This states the following areas must be smoke – free:

- All confined area & vehicles are **NO SMOKING** areas.
- All indoor areas at public places and workplaces including offices, shopping centres, factories, hospitals, bars and nightclubs, gaming areas, indoor areas at restaurants, corridors, toilets, function rooms and movie theatres.
- Areas within 3 metres of door ways to public buildings.
- Areas within 10 metres of air intakes for ventilation equipment.
- Work vehicles when another person is present.
- A person must not smoke inside a vehicle if a child is in the vehicle.
- Any other area designated by the occupier to be smoke-free.
- Smoking will only be permitted in the yard away from buildings, vehicles, non smokers and only in smoking area provided.
- No butts to be left on the ground at any time, they must be placed in appropriate trays provided.

Any person found to be smoking in a **NO SMOKING** area will have disciplinary action taken against them as per Managing Performance Issues.

AUTHORISED BY:

Signature:  _____

Name: **Shane Gill**

Position: **Managing Director**

Date: _____